

# YOUTH WORKER EAST (INTERNSHIP)

## HACKNEY | TOWER HAMLETS | NEWHAM

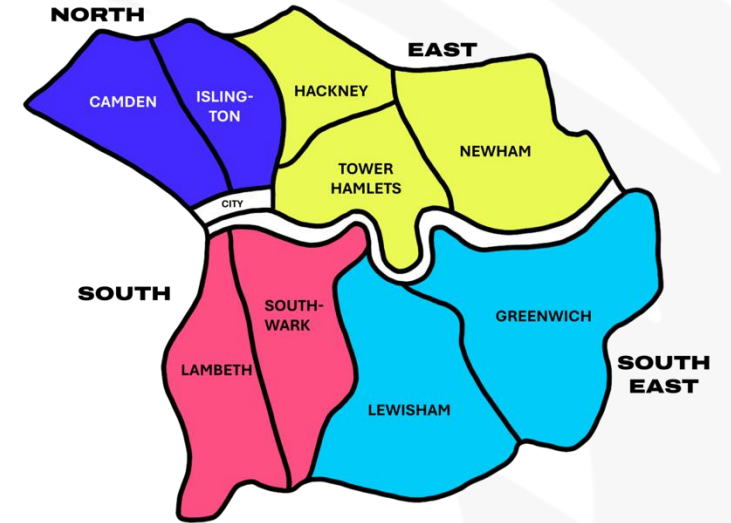
XLP is a vibrant youth work charity dedicated to shaping bright futures for young people. Leading the charge against poverty and educational failure in inner London, we offer holistic, long-term support to 11 to 25 year olds in both schools and communities.

If you're passionate about mentoring young people, running youth programmes, leading sports projects, and organising fun activities like trips and competitions, this role is perfect for you.

This paid internship role will provide opportunities to co-ordinate and lead a diverse range of youth activities in East London. It is a fixed term 12-month internship starting in March 2025. This role is part-funded by the Jack Petchey Foundation. The successful candidate will take part in the Jack Petchey Internship Programme which includes a residential, training workshops and events, which will take place in person in London. You'll be required to get involved in all of these.

At XLP you'll report directly to the Head of Youth Work in East London (Daniel Shillingford) and support the East team by taking responsibility for agreed projects in Hackney, Tower Hamlets and Newham. You'll also be taking opportunities to develop the necessary experience, knowledge, and key competencies in youth work.

<https://www.jackpetcheyfoundation.org.uk/opportunities/internships>



**XLP**

**JackPetchey  
Foundation**  
Inspire • Motivate • Achieve

We are a  
**Living  
Wage**  
Employer

# VALUES

## OUR MISSION

We fight for the young people that fly beneath the radar. Those who have been written off and ruled out; whose hope for the future is waning. We see the young people that others forget.

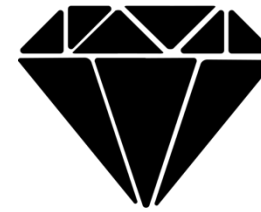
Not only do we see their struggle and their circumstances, but we see their potential. In them, we see talent, we see skill, we see courage.



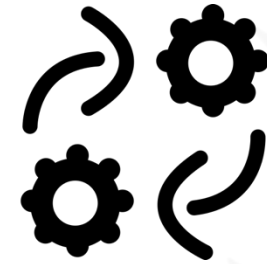
WE PUT **YOUNG**  
**PEOPLE FIRST**



WE BELIEVE IN WORKING  
FOR THE **LONG TERM**



WE STRIVE  
FOR **EXCELLENCE**



WE **WORK**  
**TOGETHER WELL**



WE ARE ROOTED  
IN **CHRIST**



These are the values that shape our community and drive our effectiveness. Candidates are required to support, uphold and sustain these values.

We are a Christian charity and are "faith-based, but not faith-biased," working with young people of all faiths and none. We are guided by the values of love, compassion, and helping others that come from Jesus' life and teachings. We use these principles to make a real difference in our communities.

Our staff team is dedicated to growing in diversity and inclusion, aiming to reflect the communities we serve. We welcome applications from all backgrounds, ethnicities, and genders.

# WHAT YOU WILL BE DOING

## Youth Work Delivery

- Support Senior Youth Workers and their teams of volunteers, apprentices, and other youth workers run youth programmes in Hackney, Newham, and Tower Hamlets;
- Mentor a group of young people in schools;
- Support small group activities in schools;
- Lead and support XLP Sports and Community projects, making sure they are well-organised and have the right equipment;
- Run fun and engaging activities, including trips and sports competitions during school holidays;
- Join three weekend trips during the school year.

## Understanding Procedures

- Follow all health and safety, equal opportunities, and safeguarding rules when running projects;
- Know the correct steps to take in different situations, reporting serious issues to Senior Youth Workers or Safeguarding Officers;
- Plan and manage youth projects that meet the needs of young people in Hackney, Newham, and Tower Hamlets;
- Look for new opportunities to improve or expand activities and help plan these ideas;
- Create resources for projects and find volunteers to keep them running;
- Work with your line manager to set personal goals and explore training opportunities;
- Join the Jack Petchey Internship Development and Mentoring Programmes.

## Reporting

- Collect and share project data on time, using it to make improvements where needed.

# WHAT YOU BRING TO THE ROLE

You will be passionate about creating positive futures for young people in inner-city London and seeing transformation in their lives.

## You'll be great for this role if you:

- Have experience in youth work, especially in inner-city areas;
- Set a positive example for young people to follow;
- Are confident communicating and leading others;
- Can work well both independently and as part of a team;
- Understand the challenges young people face and can relate to them;
- Are patient and encouraging;
- Take initiative and get things done;
- Are good at managing your time and staying organised.

## It's a bonus if you have:

- A relevant youth work qualification.

## What we offer:

We provide ongoing training and support to help all our staff grow and succeed in their roles.

## Important information:

All XLP staff and volunteers must have enhanced DBS checks and follow strict child protection guidelines.



# TERMS OF EMPLOYMENT

This is a full-time role, with normal working hours and some evenings and weekends as required.

Location:	City of London, Hybrid
Contract:	Full time, 12-month fixed term (starting March 2025)
Salary:	£27,007.50

## HOW TO APPLY

You can apply for the role using the online application form at [www.xlp.org.uk/careers](http://www.xlp.org.uk/careers)

**Submission Deadline:** Applications should be completed by midday on **Friday 31st January 2025**. Applications will be reviewed as they come in. We may close the deadline early if we find a suitable candidate.

**Interview Process:** Successful candidates will be invited to two stages of interview. The first interview will be in the week commencing **Monday 3rd February 2025** with second interviews in the following week.

If you have any questions about the role, please contact us at [jobs@xlp.org.uk](mailto:jobs@xlp.org.uk)