

# SENIOR YOUTH WORKER SPORTS AND OUTREACH

**CAMDEN | ISLINGTON | HACKNEY | NEWHAM | TOWER HAMLETS**

XLP is a vibrant youth work charity dedicated to shaping bright futures for young people. Leading the charge against poverty and educational failure in inner London, we offer holistic, long-term support to 11 to 25 year olds in both schools and communities.

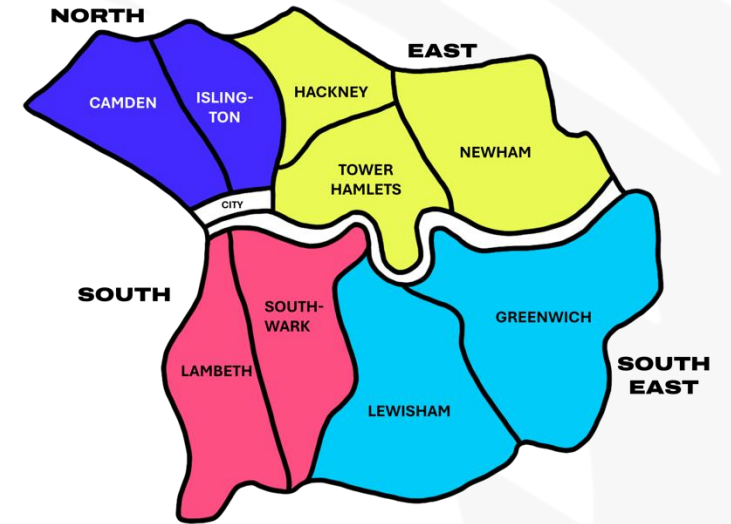
Our Sports Team work across London running 18 sports projects a week using gym sessions and football and running. These sessions form part of our wider community work in which we run 25 sessions a week on our mobile youth centres which encourage, motivate and mentor young people towards positive futures. These sessions enable a team of experienced youth workers to provide a range of services for young people. Whether table tennis or trivial pursuit, cooking or competitions, games consoles or group discussions, FIFA or Forza, we use our mobile youth centres to help London's young people create their positive future. We pride ourselves on being able to provide a safe and consistent environment where young people can grow.

We're looking for a Senior Youth Worker to join the team to enable us to continue this amazing youth work. As well as to grow our current offer for girls and young women. You'll also increase young people's physical participation in sports and fitness activities and help them develop greater life skills and more positive relationships along the way.

There is an occupational requirement that this newly created role is performed by a female: we are particularly wanting to grow our fitness and sports activities for girls and young women and provide a supportive and safe environment we are therefore welcoming applications from females for this position.

Our Sports motto is **Set it, Reach it, Beat it**. Could you help a young person reach their goals?

**It is an occupational requirement under the Equality Act 2010 (Schedule 9, part 1) for this post to be filled by a woman.**



# VALUES

## OUR MISSION

We fight for the young people that fly beneath the radar. Those who have been written off and ruled out; whose hope for the future is waning. We see the young people that others forget.

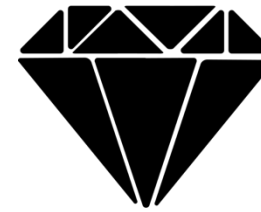
Not only do we see their struggle and their circumstances, but we see their potential. In them, we see talent, we see skill, we see courage.



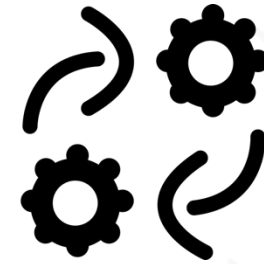
WE PUT **YOUNG**  
**PEOPLE FIRST**



WE BELIEVE IN WORKING  
FOR THE **LONG TERM**



WE STRIVE  
FOR **EXCELLENCE**



WE **WORK**  
**TOGETHER WELL**



WE ARE ROOTED  
IN **CHRIST**



These are the values that shape our community and drive our effectiveness. Candidates are required to support, uphold and sustain these values.

We are a Christian charity and are "faith-based, but not faith-biased," working with young people of all faiths and none. We are guided by the values of love, compassion, and helping others that come from Jesus' life and teachings. We use these principles to make a real difference in our communities.

Our staff team is dedicated to growing in diversity and inclusion, aiming to reflect the communities we serve. We welcome applications from all backgrounds, ethnicities, and genders.

# WHAT YOU WILL BE DOING

## Leadership and Management

- Work with the Volunteer Manager and other Senior Youth Workers to lead, motivate and support teams of volunteers, interns and apprentices to deliver the work within their respective areas;
- Line manage a Sports Apprentice.

## Youth Work

- Lead football sessions for 11-18 year olds, creating games that include football coaching principles;
- Help coach and encourage young people in fitness sessions, with our running and cycling clubs and in XLP's gym in Stratford;
- Lead / Develop our Girls Gym and Football Projects
- Register young people and collect their details, inputting them into our tracking systems;
- Design session plans for football and gym sessions;
- Plan and attend regular sporting and activity day and weekend trips.
- Deliver 1:1 community support for young people who are at risk of serious youth violence, exploitation and disengagement.

## Operations and Development

- Work with the other Senior Youth Workers and Youth Work Managers to identify the types of activity and locations that are appropriate to grow the projects;
- Develop project resources and building team to deliver the project to our beneficiaries effectively and efficiently;
- Develop a range of opportunities that encourage more girls to participate in our sports work;
- Use Salesforce to input, track and review projects as well as progress with each young person;
- Work closely with wider members of the XLP team, referring young people to other XLP projects;
- Ensure that all project activities for which you are responsible are delivered in accordance with agreed health and safety, equal opportunities and safeguarding policies and procedures.

# WHAT A WEEK MIGHT LOOK LIKE

The table gives a breakdown of a typical working week within the role



	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
MORNING	Staff Meetings	Admin / Planning Time - Line Management		Maria Fidelis School Football project - Kings Cross, Islington	Cumberland School Football Project - Newham
AFTERNOON	Kingsford Football Project - Stratford Newham	Quadrant Team Meeting	Stoke Newington Girls Football Project - Newham	Gym Session - Stratford Newham	
EVENING	Running Session - Stratford Newham		Girls Gym Session - Stratford Newham		Girls Catford Football Project - Catford

# WHAT YOU BRING TO THE ROLE

You will be a woman who is passionate about creating positive futures for young people in inner-city London and seeing transformation in their lives. We're looking for someone with a passion for sports and especially getting girls more involved in sports and fitness. You will have experience of working with young people to enable us to grow our sports work in new communities.

## You'll be good at:

- Working with young people, with experience in an inner-city context;
- Energising and mobilising volunteers to get the best out of a team;
- Using sports to engage young people and have an interest in coaching;
- Communication, with strong interpersonal skills and the ability to build rapport easily
- Setting a good example to the young people you work with;
- Thinking on your feet and being able to respond quickly to challenging situations;
- Being encouraging and having patience with people you work with;
- Taking initiative and leading others
- Working on your own;
- Using MS Office and video conferencing software.

## Useful if you have:

- Relevant youth work qualification;
- Football coaching or gym instructing qualifications.
- Experience of delivering youth work in a detached setting
- Experience of setting up projects for girls in sport;
- A clean driving license, held for at least two years.

We are committed to providing ongoing training and support including Clinical Supervision for all our staff for them to develop and thrive in their roles.

All XLP staff and volunteers have enhanced DBS disclosures and work within strict child protection guidelines.



# TERMS OF EMPLOYMENT

This is a full-time role, with normal working hours and some evenings and weekends as required.

Location:	City of London, Hybrid
Contract:	Full time, Permanent
Salary:	£27,500 - £29,000

## HOW TO APPLY

You can apply for the role using the online application form at [www.xlp.org.uk/careers](http://www.xlp.org.uk/careers)

**Submission Deadline:** Applications should be completed by midday on **Friday 31st January 2025**. Applications will be reviewed as they come in. We may close the deadline early if we find a suitable candidate.

**Interview Process:** Successful candidates will be invited to two stages of interview. The first interview will be in the week commencing **Monday 3rd February 2025** with second interviews in the following week.

If you have any questions about the role, please contact us at [jobs@xlp.org.uk](mailto:jobs@xlp.org.uk)