

# SENIOR YOUTH WORKER BUS PROJECT EAST

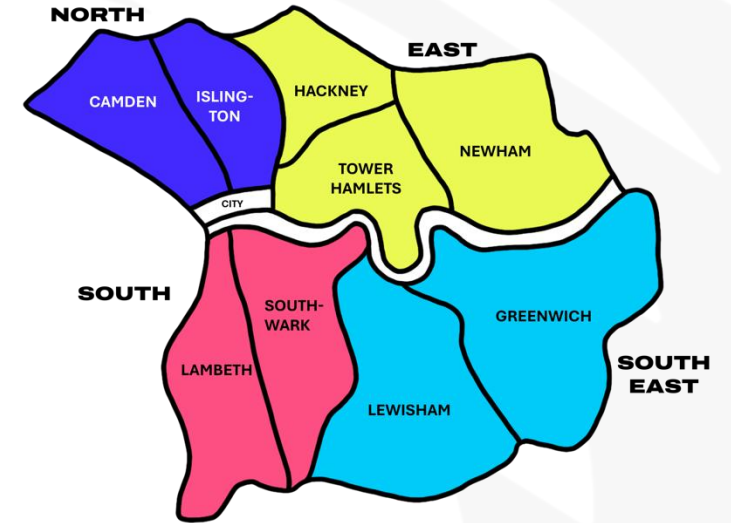
## HACKNEY | TOWER HAMLETS | NEWHAM

XLP is a vibrant youth work charity dedicated to shaping bright futures for young people. Leading the charge against poverty and educational failure in inner London, we offer holistic, long-term support to 11 to 25 year olds in both schools and communities.

Our buses act as Mobile Youth Centres and provide a unique and rare platform to engage with young people on a weekly basis. They enable a team of experienced youth workers to provide a range of services for young people. Whether table tennis or trivial pursuit, cooking or competitions, games consoles or group discussions, FIFA or Forza, we use our buses to help London's young people create their positive future. We pride ourselves on being able to provide a safe and consistent environment where young people can grow. We use mobile youth centres to offer them further opportunities to gain new experiences and develop their skills, helping them create their positive futures.

We're looking for a youth worker who'll also be responsible for driving one of our buses to and from projects. The role reports directly to the Youth Work Manager - Outreach and work closely with the area based Senior Youth Workers.

Applicants must be over 21 years of age and hold a clean driving licence for minimum of two years. Bus driver training will be provided.



# VALUES

## OUR MISSION

We fight for the young people that fly beneath the radar. Those who have been written off and ruled out; whose hope for the future is waning. We see the young people that others forget.

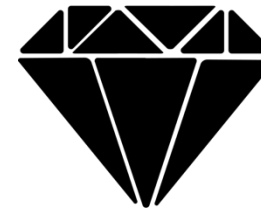
Not only do we see their struggle and their circumstances, but we see their potential. In them, we see talent, we see skill, we see courage.



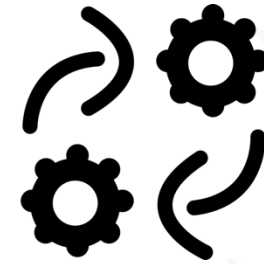
WE PUT **YOUNG**  
**PEOPLE FIRST**



WE BELIEVE IN WORKING  
FOR THE **LONG TERM**



WE STRIVE  
FOR **EXCELLENCE**



WE **WORK**  
**TOGETHER WELL**



WE ARE ROOTED  
IN **CHRIST**



These are the values that shape our community and drive our effectiveness. Candidates are required to support, uphold and sustain these values.

We are a Christian charity and are "faith-based, but not faith-biased," working with young people of all faiths and none. We are guided by the values of love, compassion, and helping others that come from Jesus' life and teachings. We use these principles to make a real difference in our communities.

Our staff team is dedicated to growing in diversity and inclusion, aiming to reflect the communities we serve. We welcome applications from all backgrounds, ethnicities, and genders.

# WHAT YOU WILL BE DOING

## Youth Work

- Deliver the youth work personally, including regular weekly sessions, activities and trips;
- Work with the area youth workers and managers to identify the types of activity that are appropriate to the context of each community;
- Carry out home visits to families to deliver 1:1 support sessions;
- Help the team to create appropriate 1:1 relationships with young people and their families;
- Deliver detached community-based youth work.

## Operations and Safeguarding

- Regular driving of the bus to and from its base of operations and the community locations;
- Detailed planning and coordination of all the bus facilities and the programme of activities for your assigned projects;
- Ensure that all project activities for which you are responsible are delivered in accordance with agreed health and safety, equal opportunities, and safeguarding policy and procedures.

## Leadership and Management

- Work with the Volunteer Manager and youth workers to lead, motivate and support teams of volunteers and apprentices to deliver the work within their respective areas;
- Monitor and supervise the team member's activities, feeding back positive encouragement where appropriate, and working with them to address and overcome any issues or challenges.

# WHAT YOU WILL BE DOING

## Development

- Identify new opportunities to enhance or develop the provision, taking a key role in the planning and development of new activities and locations in your boroughs;
- Develop project resources and build team to deliver the project to its beneficiaries effectively and efficiently;
- Complete appropriate training relevant to the context of the project;
- Support the delivery of training alongside the Outreach Youth Work Manager when required.

## Reporting

- Ensure that quality and performance monitoring information is gathered and reported in a timely manner via our systems;
- Use data to continually assess where improvements can be made to the project delivery;
- Undertake community surveys to assess the impact of the project in the local area.

## Key Stakeholder Management

- In collaboration with the Youth Work Manager, develop effective relationships with community stakeholders and other organisations, including councillors, teachers, the police, church leaders, youth leaders, parents and young people);
- Liaise with other agencies that may complement or extend the work XLP provides.

# WHAT A WEEK MIGHT LOOK LIKE

The table gives a breakdown of a typical working week within the role



	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
MORNING	Staff Meeting		Admin and Planning Time		Admin and Planning Time
AFTERNOON	Bus Project	Admin and Planning Time	Bus Project / Detached Project	Bus Project / Detached Project	Bus Project / Detached Project
EVENING		Bus Project / Detached Project		Bus Project / Detached Project	

# WHAT YOU BRING TO THE ROLE

You will be passionate about creating positive futures for young people in inner-city London, and seeing transformation in their lives. Applicants must be over 21 years of age and hold a clean driving licence for minimum of two years. Bus driver training will be provided.

## You'll be good at:

- Youth work, with experience in an inner-city context;
- Energising and mobilising volunteers, knowing how to get the best out of those working with you;
- Relating to young people and the complex challenges and issues they face;
- Communicating and leading people;
- Project management;
- Taking initiative;
- Enjoying work as part of a dynamic team.

## Useful if you have:

- Relevant youth work qualification;

We are committed to providing ongoing training and support including Clinical Supervision for all our staff for them to develop and thrive in their roles.

All XLP staff and volunteers have enhanced DBS disclosures and work within strict child protection guidelines.

**XLP**



# TERMS OF EMPLOYMENT

This is a full-time role, with normal working hours and some evenings and weekends as required.

Location:	City of London, Hybrid
Contract:	Full time, Permanent
Salary:	£29,000 - £31,000 (inclusive of a £2,000 uplift for driving)

## HOW TO APPLY

You can apply for the role using the online application form at [www.xlp.org.uk/careers](http://www.xlp.org.uk/careers)

**Submission Deadline:** Applications should be completed by midday on **Friday 31st January 2025**. Applications will be reviewed as they come in. We may close the deadline early if we find a suitable candidate.

**Interview Process:** Successful candidates will be invited to two stages of interview. The first interview will be in the week commencing **Monday 3rd February 2025** with second interviews in the following week.

If you have any questions about the role, please contact us at [jobs@xlp.org.uk](mailto:jobs@xlp.org.uk)