

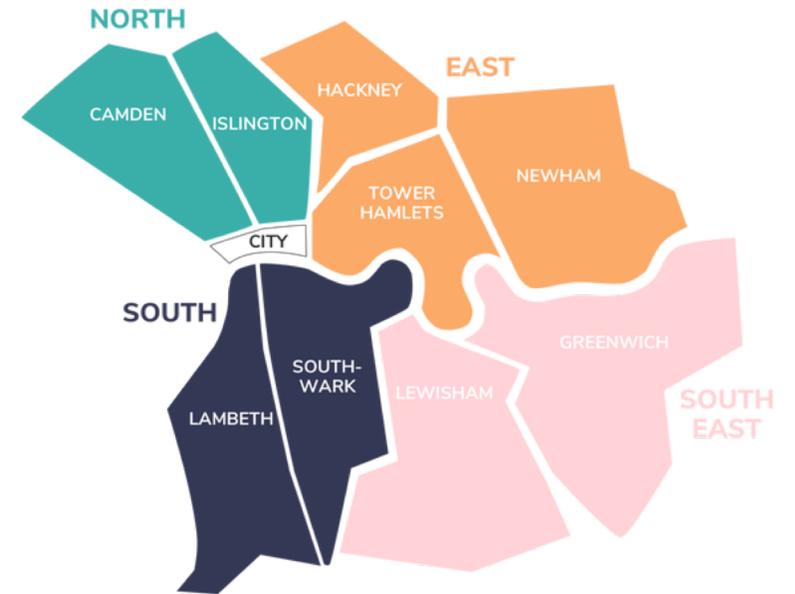
# LITERACY AND NUMERACY SENIOR YOUTH WORKER EAST (HACKNEY, TOWER HAMLETS, NEWHAM)

XLP is a youth work charity working to create positive futures for young people and at the cutting edge of tackling poverty and educational failure in inner London. XLP delivers holistic, long-term work with young people aged 11 –25 in schools and estate communities. XLP works across nine inner-city boroughs, working with some of the hardest to reach young people in London.

Working in over 30 schools each year and supporting and mentoring young people to excel and develop in the attitudes and mind-sets to engage well in school.

Six years ago XLP piloted a literacy and numeracy project (LAN) which was validated by Bangor University. This project offers literacy and numeracy support to young people from Year 6 to Year 9 as well as targeted 1:1 online home tutoring to young people studying toward GCSE's.

These projects target young people between 11 and 18 who are on the verge of exclusion, excluded from school or who are not succeeding academically. The aim of the LAN project is to raise young people's level of literacy and numeracy and to avoid educational failure and it's lifelong consequences. The role will enable XLP to expand and further grow its LAN intervention into two more school partners.



# VALUES

## Our Mission

XLP seeks to empower young people from the most disadvantaged backgrounds to complete their education and avoid anti-social behaviour, gangs and criminality and ultimately become positive contributors to their communities.



XLP puts **young people first**



XLP believes in **working for the long-term**



XLP strives for **excellence**



XLP **works together well**



XLP is rooted in **Christ**

These are the values we live by internally, building us up as an effective community.

We are a Christian charity and are “faith based, but not faith biased”. We work with young people of all faiths and none.

Candidates are required to support, uphold and sustain these values.

As a staff team we are committed to growing in diversity and inclusion and we seek to represent the communities in which we serve. We welcome applications from all backgrounds, ethnicities and genders.

# KEY OBJECTIVES



- Support the lead coordination on the promotion and delivery of the Literacy and Numeracy (LAN) project in XLP schools to raise academic outcomes for young people;
- Direct delivery of 1:1 LAN sessions in two of XLP's partner schools;
- Facilitate and deliver LAN to small groups of students in two of XLP's partner schools in a classroom setting;
- To deliver 1:1 tutoring sessions online for GCSE Maths and English;
- To deliver XLP's LAN training to volunteer tutors who will help on the project;
- To be able to deliver XLP's SAFMEDS training to stakeholders, schools and external community projects.
- Review and develop the project and its resources through regular feedback and impact data.

The project uses SAFMEDS (Say All Fast, a Minute Every Day) precision teaching sessions with selected packs of cards from a set of 120 packs developed in the project's pilot phase - each pack has 60 different cards and is aligned to the UK National Curriculum KS1 and KS2 English and Mathematics. The SAFMEDS sessions are designed to increase knowledge, fluency, and the motivation to learn, and have proven highly effective, particularly with those who have become disengaged and have poor behaviours.

To watch our training video click on the link [https://www.youtube.com/watch?v=Vtc0rSp\\_h2o&feature=youtu.be](https://www.youtube.com/watch?v=Vtc0rSp_h2o&feature=youtu.be)

# KEY TASKS AND RESPONSIBILITIES

## Literacy and Numeracy

- Monitor and evaluate academic levels of young people;
- Have a strong comprehension and understanding of literacy and numeracy;
- Be able to cross reference various school syllabuses.

## Youth Work

- Motivate, teach and support students in 1:1 and group settings;
- Have the skill of engaging with young people face-to-face or virtually;
- Once a week. Support an XLP community based project.

## Working with Stakeholders

- The ability to engage with stakeholders in a professional manner (i.e. schools, tutors);
- The ability to maintain working relations as well as from new partnerships with schools;
- Promote literacy and numeracy across XLP's North team, and more broadly to other organisations and networks where appropriate.

## Operations

- Act as a thought-leader for educational support across XLP;
- Provide quality assurance for all materials and resources connected with the project;
- Work collaboratively with other XLP staff and schools to identify and track the needs of young people who would benefit from the project.

## Reporting

- Work closely with the Youth Work Managers to ensure that all monitored beneficiary information is reported in a timely manner and to a high quality;
- Ensure that monitoring information is used continually to assess where improvements can be made to project delivery;
- Liaise with the other LAN Project workers to author high quality reports for management and funders, in line with project reporting cycles and funding schedules.

# PERSON SPECIFICATION

The successful candidate will be passionate about creating positive futures for young people and will possess the necessary skills to deliver this unique and innovative project:

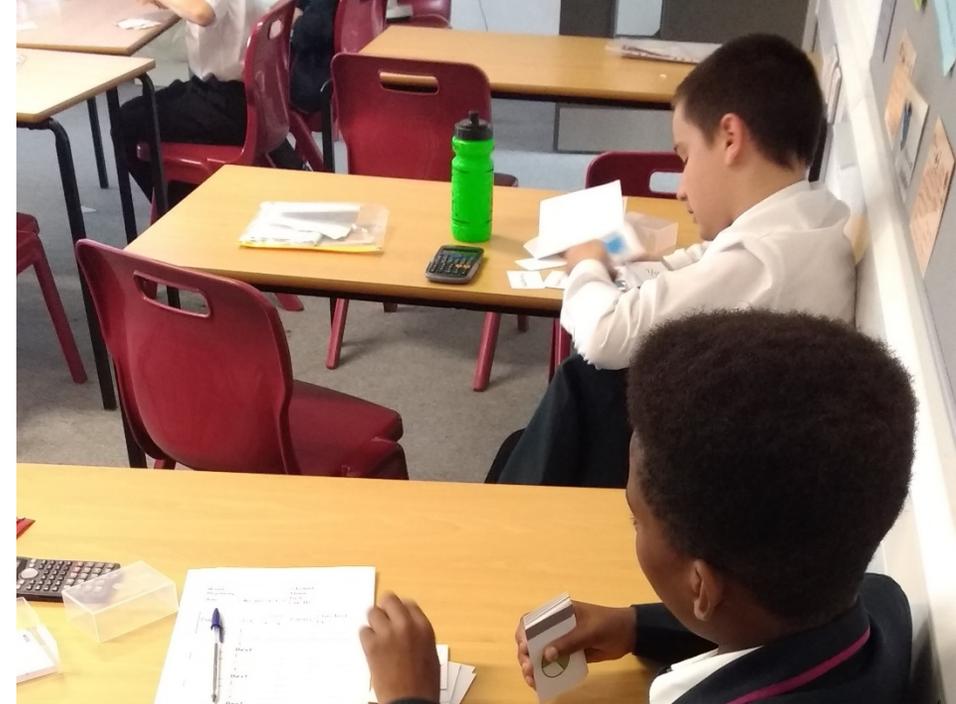
It is **essential** the successful candidate will:

- Be able to relate well to, and have experience in, working with young people, bringing a range of youth work skills and experience;
- Feel passionate improving literacy and numeracy of young people, as well as understand the context of the inner-city environment, and the challenges and the issues young people face;
- To be able to interact, engage and support young people from diverse communities;
- Be highly motivated, enjoy taking initiative and love working as part of a team;
- Be passionate about understanding education and the curriculum and advocating for young people within the framework;
- Have good oral and written communication skills and be familiar with relevant safeguarding processes and protocols;
- Be competent in a range of IT skills including Microsoft Office, and video conferencing software.

Other **desirable** skills and experience for the successful candidate:

- Have a degree level academic background or equivalent, and gained some experience in a teaching or educational capacity;
- Be confident in lone working;
- Have a driving license;
- Have experience in tutoring young people.

All XLP staff and volunteers have enhanced DBS disclosures and work within strict safeguarding guidelines.





## Terms of Employment

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This is a part-time role, with normal working hours and some evenings and weekends as required.

<b>Location:</b>	City of London
<b>Contract:</b>	Permanent (3 days a week)
<b>Salary:</b>	£24,000 – £26,000 (Pro Rata)

## How to Apply

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**How to apply:** You can apply for the role using the online application form at [www.xlp.org.uk/jobs](http://www.xlp.org.uk/jobs)

**Submission Deadline:** Applications should be completed by **Midday (12pm)** on **Friday 27<sup>th</sup> August 2021**.

**Interview Process:** Successful candidates will be invited to two stages of interview during the first two weeks of September.

If you have any questions about the role, please contact us at [jobs@xlp.org.uk](mailto:jobs@xlp.org.uk)