



SENIOR YOUTH WORKER HACKNEY

XLP operates youth work projects in schools and estate communities across nine inner-city boroughs. Each borough has a Senior Youth Worker who ideally lives and works in that community and has a good knowledge and understanding of the key issues facing young people. They coordinate and develop all the schools delivery and engagement, as well as manage key delivery partnerships in the borough. They take responsibility and leadership of students and volunteer teams, and share the vision and strategy for their particular borough as a key member of the East Quadrant team (comprising of Newham, Tower Hamlets and Hackney boroughs).

The role reports directly to the Youth Work Manager who oversees the quadrant.

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Key Objectives

- Demonstrate a passion and enthusiasm for the charity and its vision, commitment to the East Quadrant and wider XLP team, and to motivate and empower others to achieve agreed goals aimed at delivering the vision.
- Deliver excellent youth work within across a number of school and community projects; incorporate the Exclusion Reduction Programme (ERP) into the schools work in the borough; monitoring and reporting on outcomes and outputs, in line with approved plans and budgets, and required standards and practice.
- Develop existing work further and propose new projects, in line with agreed plans and budgets.
- Manage and oversee volunteer teams, and the relationships with key stakeholders in the areas of project delivery.



KEY TASKS

Leadership & Management

- Envision, empower and support the quadrant teams' volunteers, students and other youth workers, coordinating their involvement in delivery of the schools and community projects
- Model excellent youth work skills, time management and best practice to all within the team.
- Develop and manage the agreed projects, and balance the mix of work (i.e. schools, community, additional opportunities) that best

Safeguarding

- Ensure that all projects are operating in the borough are delivered in accord with agreed health and safety, equal opportunities and safeguarding, policy and procedures.
- Acting as a point of escalation for students, volunteers and other youth workers, and escalating major issues to your line manager and Chief Safeguarding Officer (CSO) if required.

Development

- Identify and discuss new opportunities and initiatives with the quadrant team, taking a key role in the planning and delivery of agreed new schools within the borough and East quadrant.
- Develop project resources and build teams to deliver these projects to the young people effectively and efficiently.

Reporting

- Ensuring that data collection is completed on time and used continually to assess where improvements can be made to project delivery.

Stakeholder Management

- Manage the relationships with key delivery stakeholders across the projects including:
 - Key teaching staff supporting ERP and other schools work.
 - Local youth providers supporting XLP projects.
 - Young people, parents and other professionals involved
 - Advertising at churches, other community groups and local events of opportunities to volunteer and support XLPs work locally

PERSON SPECIFICATION

The successful candidate will be passionate about creating positive futures for young people and will possess the necessary skills to deliver this unique and innovative project. They will:

- be able to demonstrate a successful track record of delivering at least 3 years' experience of youth work relevant to an urban environment;
- have strong project management, communications and influencing skills;
- be familiar with relevant process and protocols, and be able to easily relate to young people and the challenges and issues they face.
- Have excellent leadership and networking abilities;
- be skilled in mobilising volunteers and/or students and know how to get the best out of those working with you.
- enjoy taking initiative and love working as part of a close team

A suitable youth work related qualification is desirable.

XLP is a Christian charity that has an emphasis on being faith-based, but not faith-biased: We work equally with young people of all faiths and none. This post is subject to an occupational requirement that the holder be a practising Christian under Part 1 of Schedule 9 of the Equality Act 2010, and able to lead in matters of faith.

As a Christian charity, our ambition is to work together to promote a more inclusive environment, which celebrates and promotes diversity and attracts people from all backgrounds, and to be a place where we can all be ourselves and succeed.

All XLP staff and volunteers have enhanced DBS disclosures and work within strict child protection guidelines.



Terms of Employment

This is a full-time role, normal working hours with some evenings and weekends as required.

Location: London Borough of Hackney
Contract: Permanent
Salary: £25,000 – £27,000

How to Apply

You can apply for the role using the online application form at www.xlp.org.uk/jobs

Applications should be completed **by Midday (12pm) on Friday 1st October**.
Interviews will take place during the week of the 4th of November.

If you have any questions about the role, please contact us at jobs@xlp.org.uk

XLP