

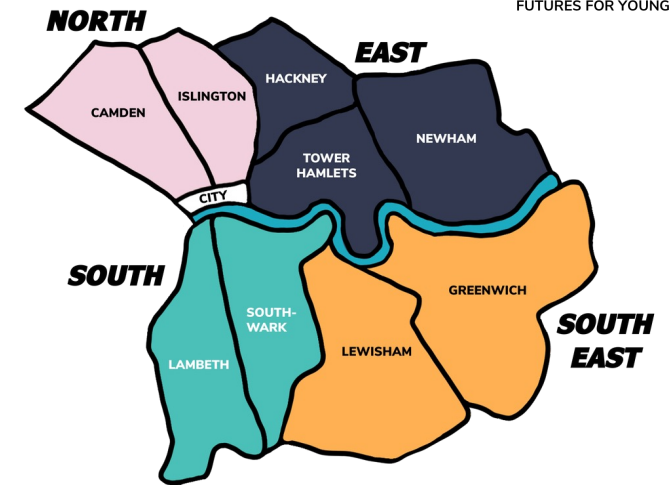
# APPRENTICE YOUTH WORKER SPORTS

XLP is a youth work charity working to create positive futures for young people and at the cutting edge of tackling poverty and educational failure in inner London. We deliver holistic, long-term work with young people aged 11 to 25 in schools and estate communities.

We have been running for over 25 years, supporting young people in communities and working with them in schools, youth clubs, mentoring, employment opportunities, and in sports and the arts.

XLP's Sports Programme runs 15 weekly projects using gym sessions and football to encourage, motivate and mentor young people toward positive futures.

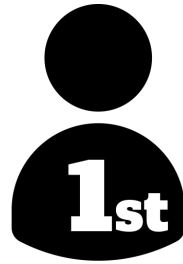
We are excited to hire an Apprentice Youth Worker to grow our team and support more young people to develop their health and fitness, as well as life goals. You'll need to be passionate about making a difference to young people using sports and fitness and willing to learn new skills, try new things, and meet new people. We'll also provide mentoring and youth work training as part of your apprenticeship.



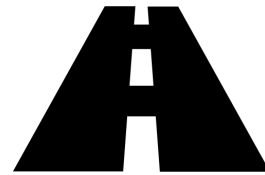
# VALUES

## OUR MISSION

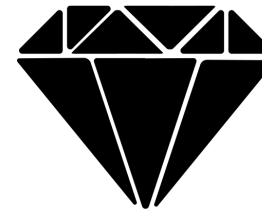
XLP seeks to empower young people from the most disadvantaged backgrounds to complete their education and avoid anti-social behaviour, gangs and criminality and ultimately become positive contributors to their communities.



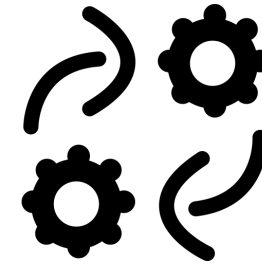
**XLP PUTS YOUNG PEOPLE FIRST**



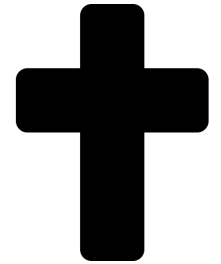
**XLP BELIEVES IN WORKING FOR THE LONG TERM**



**XLP STRIVES FOR EXCELLENCE**



**XLP WORKS TOGETHER WELL**



**XLP IS ROOTED IN CHRIST**

These are the values we live by internally, building us up as an effective community.

We are a Christian charity and are “faith based, but not faith biased”. We work with young people of all faiths and none.

Candidates are required to support, uphold and sustain these values.

As a staff team we are committed to growing in diversity and inclusion and we seek to represent the communities in which we serve. We welcome applications from all backgrounds, ethnicities and genders.

# **KEY TASKS AND RESPONSIBILITIES**

## **Regular Weekly Work**

- Lead football sessions for 11-14s, and create games that include football coaching principles;
- Help coach and encourage young people in fitness sessions across the 9 London boroughs XLP works in & in XLP's gym in Stratford;
- Support senior youth workers in running group sessions;
- Attend team and partnership meetings;
- Register young people and collect their details, inputting them into our tracking systems.

## **Trips and Events**

- Plan and attend regular trips, including occasional weekends away;
- Attend occasional charity events to represent XLP;
- Attend 11-a-side football matches and tournaments.

## **Working With Others**

- Work closely with wider members of the XLP team, referring young people to XLP's other projects;
- Contribute as a valued individual to the wider XLP teams;
- Demonstrate an ability to take initiative in leading volunteers and young leaders;
- Communicate with parents and families regularly.

# TYPICAL WORKING WEEK



	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
MORNING				Apprenticeship Study / Admin 10am - 12:30pm	
AFTERNOON	Gym Session Bermondsey 3pm - 5:30pm	Apprenticeship Study / Training 2pm - 5pm	Football Session 2pm - 4pm  -  Supervision 4pm - 5pm	Mentoring / Sports Coaching 1pm - 3pm	Area Team Meeting 1pm - 3pm  -  Football Session 4pm - 6pm
EVENING	Running Club 7pm - 8:30pm	Young Leaders Group 6pm - 8pm (Monthly)	Football Session 6pm - 8:30pm		Football Session 6pm - 8:30pm

Example timetable. Will be dependent on area and individual

# WHO YOU ARE

You will be passionate about creating positive futures for young people in inner-city London, seeing transformation in their lives. You'll be 18 – 25 and;

## Key Skills:

- Having a keen interest in sport;
- Being a positive role model and understanding the need to set a good example for young people;
- Being encouraging and patient;
- Understand the needs of young people who live in inner city London;
- Being happy to travel between locations, carrying sports equipment where necessary;
- Thinking on your feet, and like to try new things to gain new experiences;
- Team working, bringing a positive attitude to collaboration;
- Being comfortable to work on your own;
- Having a commitment to diversity and equality in the workplace;
- Being motivated to study towards a youth work qualification.

## Other desirable skills:

- Experience working with children or young people;
- Football coaching or gym instructing qualifications;
- A full UK driving licence;
- Experience at using MS Office and Zoom.

## We'll provide:

- Training and certificate in Level 2 Youth Work Qualification;
- Training and certificate in Mental Health First Aid Training;
- Other training opportunities provided throughout the year depending on specialism;
- Work experience opportunities;
- Apprenticeship Oyster card and travel costs.

All XLP staff and volunteers have enhanced DBS disclosures and work within strict child protection guidelines.



## ***Terms of Employment***

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This role is 30 hours per week, including some evenings and weekends as required.

<b>Location:</b>	City of London / Area Dependant
<b>Contract:</b>	Fixed Term from September 2024 – August 2025
<b>Salary:</b>	£6.40 per hour (plus travel costs)

## ***How to Apply***

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You can apply for the role using the online application form at [www.xlp.org.uk/careers](http://www.xlp.org.uk/careers)

**Submission Deadline:** Applications should be completed by Midday (12pm) on **Monday 20th May 2024**

**Interview Process:** Successful candidates will be invited for interview in the week beginning **28th May 2024**

Candidates will need to be available to start the Apprenticeship in September 2024

If you have any questions about the role, please contact us at [jobs@xlp.org.uk](mailto:jobs@xlp.org.uk)