

APPRENTICE YOUTH WORKER SCHOOLS AND COMMUNITIES

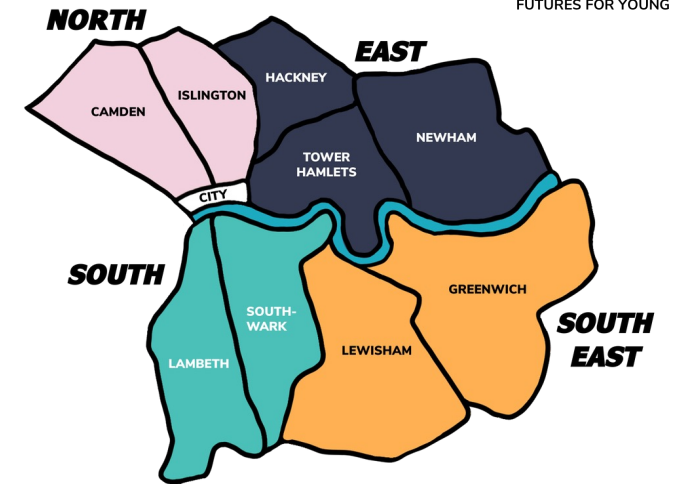
XLP is a youth work charity working to create positive futures for young people and at the cutting edge of tackling poverty and educational failure in inner London. We deliver holistic, long-term work with young people aged 11 to 25 in schools and estate communities.

We have been running for over 25 years, supporting young people in communities and working with them in schools, youth clubs, mentoring, employment opportunities, and in sports and the arts.

We are excited to hire an Apprentice Youth Worker to grow our team and support more young people. In this role, you will be working with young people at risk of exclusion supporting them to stay in school and achieve their academic goals. You'll also work with young people through our XLP buses in communities, supporting them to become positive role models and contributors to their community.

You'll be a part of a team working in one of the four areas in London shown on the map, and take an active role within the team by attending regular meetings and supporting the work of the wider team.

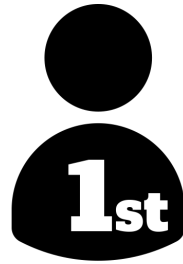
You'll need to be passionate about making a difference to young people in the community, and willing to learn new skills, try new things, and meet new people. We'll also provide mentoring and youth work training as part of your apprenticeship.



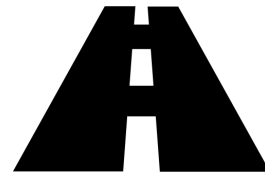
VALUES

OUR MISSION

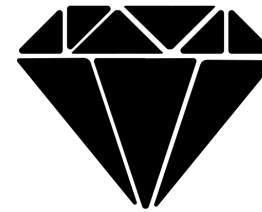
XLP seeks to empower young people from the most disadvantaged backgrounds to complete their education and avoid anti-social behaviour, gangs and criminality and ultimately become positive contributors to their communities.



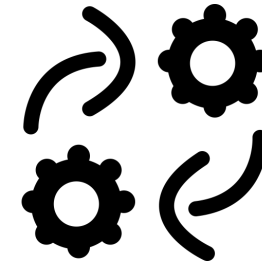
XLP PUTS YOUNG PEOPLE FIRST



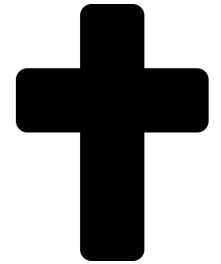
XLP BELIEVES IN WORKING FOR THE LONG TERM



XLP STRIVES FOR EXCELLENCE



XLP WORKS TOGETHER WELL



XLP IS ROOTED IN CHRIST

These are the values we live by internally, building us up as an effective community.

We are a Christian charity and are “faith based, but not faith biased”. We work with young people of all faiths and none.

Candidates are required to support, uphold and sustain these values.

As a staff team we are committed to growing in diversity and inclusion and we seek to represent the communities in which we serve. We welcome applications from all backgrounds, ethnicities and genders.

KEY TASKS AND RESPONSIBILITIES

Regular Weekly Work

- Attend and contribute to bus, community, and school sessions;
- Plan and record sessions for bus, community, and school projects on our tracking systems;
- Support Senior Youth Workers in running group sessions;
- Seek further opportunities for young people to develop;
- Act as a positive role model to young people;
- Attend monthly reviews with managers;
- Communicate and engage appropriately with young people in sessions;
- Study towards a Level 2 Youth Work Qualification.

Trips and Events

- Support planning and attend holiday day trips with young people;
- Attend up to two residential trips with young people, including over weekends;
- Attend occasional charity events to represent XLP.

Working With Others

- Work closely with wider members of the XLP team, referring young people to XLP's other projects;
- Contribute as a valued individual to the wider XLP teams;
- Demonstrate an ability to take initiative;
- Communicate with parents and families regularly.

TYPICAL WORKING WEEK



| | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY |
|-----------|---------------------------------------|---|---|--|--|
| MORNING | | | | | |
| AFTERNOON | Community Bus Project 3pm - 5:30pm | Apprenticeship Study / Training 11am - 3pm | Schools Group Session 11am - 1pm - Community Bus Project 3pm - 5:30pm | Admin 11am - 1pm - Schools Mentoring 1pm - 3pm | Area Team Meeting 1pm - 3pm - Bus Youth Club Session 4pm - 6pm |
| EVENING | | Young Leaders Group 6pm - 8pm (Monthly) | Community Bus Project 7pm - 9:30pm | | Community Bus Project 7pm - 9pm |

Example timetable. Will be dependent on area and individual

WHO YOU ARE

You will be passionate about creating positive futures for young people in inner-city London, seeing transformation in their lives. You'll be aged 18 – 25 and:

Key skills:

- Being a positive role model and understanding the need to set a good example for young people;
- Being encouraging and patient;
- Understand the needs of young people who live in inner city London;
- Confident to travel between locations;
- Thinking on your feet, and like to try new things to gain new experiences;
- Team working, bringing a positive attitude to collaboration;
- Being comfortable working on your own;
- Recording work effectively on case recording systems, and using IT packages including MS Word, Outlook, and Excel;
- Committing to diversity and equality in the workplace;
- Being motivated to study towards a youth work qualification.

Other desirable skills:

- Experience working with children or young people;
- Relevant qualification in social care, health, youth, or community work;

We'll provide:

- Training and certificate in Level 2 Youth Work Qualification;
- Training and certificate in Mental Health First Aid Training;
- Work experience opportunities;
- Apprenticeship Oyster card and travel costs included in wage.

All XLP staff and volunteers have enhanced DBS disclosures and work within strict child protection guidelines.



Terms of Employment

This role is 30 hours per week, including some evenings and weekends as required.

| | |
|------------------|--|
| Location: | City of London / Area Dependant |
| Contract: | Fixed Term from September 2024 – August 2025 |
| Salary: | £6.40 per hour (plus travel costs) |

How to Apply

You can apply for the role using the online application form at www.xlp.org.uk/careers

Submission Deadline: Applications should be completed by Midday (12pm) on **Monday 20th May 2024**

Interview Process: Successful candidates will be invited for interview in the week beginning **28th May 2024**

Candidates will need to be available to start the Apprenticeship in September 2024

If you have any questions about the role, please contact us at jobs@xlp.org.uk