

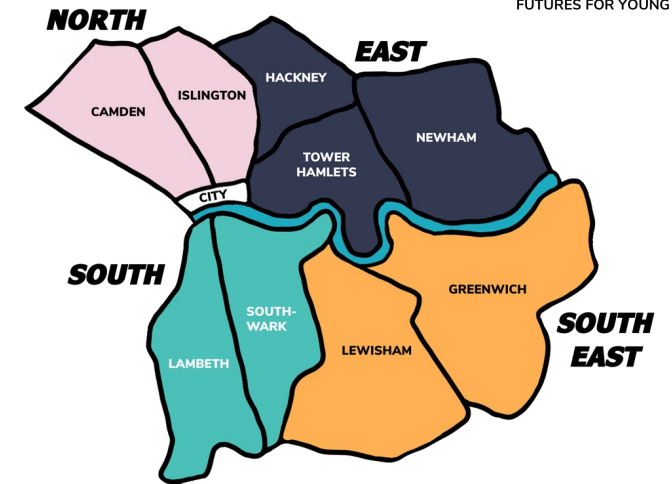
APPRENTICE YOUTH WORKER MUSIC PRODUCTION

XLP is a youth work charity working to create positive futures for young people and at the cutting edge of tackling poverty and educational failure in inner London. We deliver holistic, long-term work with young people aged 11 to 25 in schools and estate communities.

We have been running for over 25 years, supporting young people in communities and working with them in schools, youth clubs, mentoring, employment opportunities, and in sports and the arts.

We are excited to hire an Apprentice Youth Worker to grow our team and support more young people to move forward in their creative arts journey. Working in our Arts team you will have the opportunity to work in our fixed recording studio based in Stratford, as well as on our Mobile Recording Studio van (X-Mobile), helping young people to create music content. You'll also help to manage our social media accounts, and enable young people to develop their performance skills and record musical content and videos.

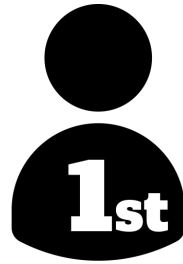
You'll need to be passionate about making a difference to young people using the arts, and willing to learn new skills, try new things, and meet new people. We'll also provide mentoring and youth work training as part of your apprenticeship.



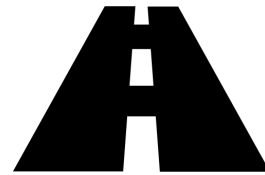
VALUES

OUR MISSION

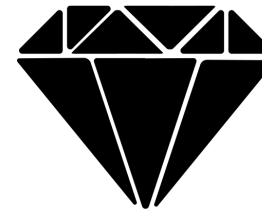
XLP seeks to empower young people from the most disadvantaged backgrounds to complete their education and avoid anti-social behaviour, gangs and criminality and ultimately become positive contributors to their communities.



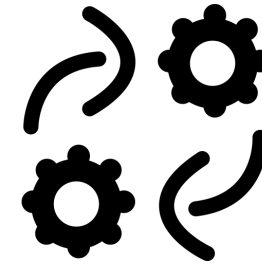
XLP PUTS YOUNG PEOPLE FIRST



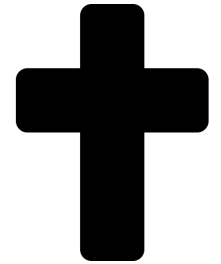
XLP BELIEVES IN WORKING FOR THE LONG TERM



XLP STRIVES FOR EXCELLENCE



XLP WORKS TOGETHER WELL



XLP IS ROOTED IN CHRIST

These are the values we live by internally, building us up as an effective community.

We are a Christian charity and are “faith based, but not faith biased”. We work with young people of all faiths and none.

Candidates are required to support, uphold and sustain these values.

As a staff team we are committed to growing in diversity and inclusion and we seek to represent the communities in which we serve. We welcome applications from all backgrounds, ethnicities and genders.

KEY TASKS AND RESPONSIBILITIES

Regular Weekly Work

- Lead music recording sessions based in both fixed studios and on the Mobile Recording Studio;
- Record and engineer tracks for young people that attend the sessions;
- Register young people and collect their details, inputting them into our tracking systems;
- Attend monthly reviews with managers;
- Mentor individual young people on a 1:1 basis;
- Create session plans for group and 1:1 sessions;
- Visit schools and Pupil Referral Units to deliver group sessions;
- Study towards a Level 2 Technical Award in Music Technology.

Trips and Events

- Plan and attend regular trips, including occasional weekends away;
- Attend occasional charity events to represent XLP;
- Help lead Arts performance showcases.

Working With Others

- Work closely with wider members of the XLP team, referring young people to XLP's other projects;
- Contribute as a valued individual to the wider XLP teams;
- Demonstrate an ability to take initiative in leading volunteers and young leaders;
- Communicate with parents and families regularly.

TYPICAL WORKING WEEK



	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
MORNING					
AFTERNOON	Music Studio 3pm - 5:30pm	Apprenticeship Study / Training 11am - 3pm	Music Group School Session 1pm - 4pm	Music Studio 1pm - 2pm X-Mobile Session 3pm - 5:30pm	Area Team Meeting 1pm - 3pm
EVENING		Young Leaders Group 6pm - 8pm (Monthly)	X-Mobile Session 6pm - 8pm		The Vault Event 5pm - 7pm

Example timetable. Will be dependent on area and individual

WHO YOU ARE

You will be passionate about creating positive futures for young people in inner-city London, seeing transformation in their lives. You'll be aged 18 – 25 and:

Key Skills:

- Having a keen interest in music;
- Being a positive role model and setting a good example for young people;
- Being encouraging and patient;
- Understand the needs of young people who live in inner city London;
- Being happy to travel between locations;
- Thinking on your feet, and like to try new things to gain new experiences;
- Team working, bringing a positive attitude to collaboration;
- Being comfortable to work on your own;
- Having a commitment to diversity and equality in the workplace;
- Being motivated to study towards a youth work qualification.

Other desirable skills:

- Experience working with children or young people;
- Experience with music engineering software, such as Pro Tools and Logik;
- Experience in film-making and/or photography
- Experience at using MS Office and Zoom.

We'll provide:

- Training and certificate in Level 2 Technical Award in Music Technology;
- Training and certificate in First Aid at Work;
- Other training opportunities provided throughout the year depending on specialism;
- Work experience opportunities;
- Apprenticeship Oyster card and travel costs.

All XLP staff and volunteers have enhanced DBS disclosures and work within strict child protection guidelines.



Terms of Employment

This role is 30 hours per week, including some evenings and weekends as required.

Location:	City of London / Area Dependant
Contract:	Fixed Term from September 2024 – August 2025
Salary:	£6.40 per hour (plus travel costs)

How to Apply

You can apply for the role using the online application form at www.xlp.org.uk/careers

Submission Deadline: Applications should be completed by Midday (12pm) on **Monday 20th May 2024**

Interview Process: Successful candidates will be invited for interview in the week beginning **28th May 2024**

Candidates will need to be available to start the Apprenticeship in September 2024

If you have any questions about the role, please contact us at jobs@xlp.org.uk