

# SENIOR YOUTH WORKER

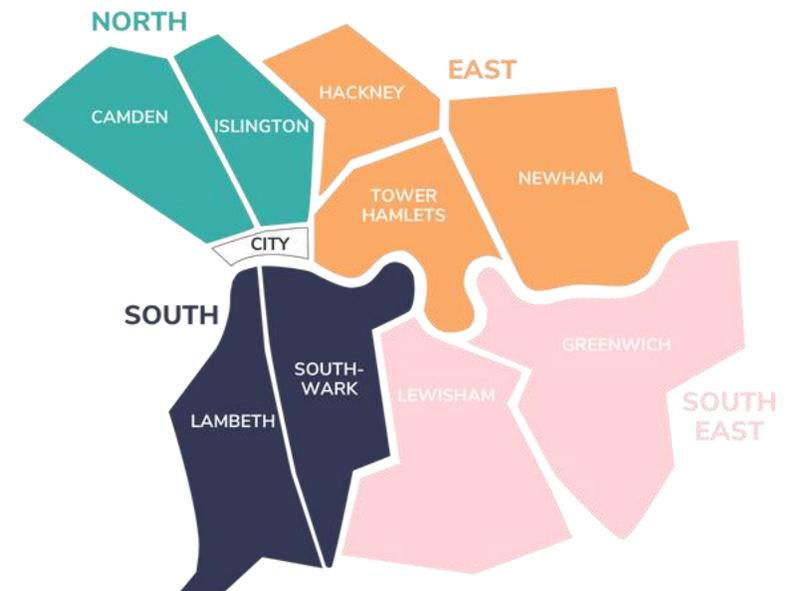
## XL-BUSES (South-East)

XLP is a youth work charity working to create positive futures for young people in inner London. We deliver holistic long-term youth work with young people aged 11-25 in schools and estate communities. We believe positive, long-term relationships can restore a young person's trust in people, nurture the belief that things can change and encourage them to set positive goals and work hard to achieve them.

The XL-Buses project provides a unique and rare platform to engage with young people on some of London's most deprived estates on a weekly basis.

These mobile youth centres enable a team of experienced youth workers to provide a range of services for young people. Whether table tennis or trivial pursuit, cooking or competitions, games consoles or group discussions, FIFA or Forza, we use our buses to help London's young people create their positive future. We pride ourselves on being able to provide a safe and consistent environment where young people can grow.

The XL-Buses Senior Youth Worker role reports directly to the Outreach Youth Work Manager and works closely with the Senior Youth Workers across Greenwich and Lewisham, each leading other projects in the area.



# VALUES

## Our Mission

XLP seeks to empower young people from the most disadvantaged backgrounds to complete their education and avoid anti-social behaviour, gangs and criminality and ultimately become positive contributors to their communities.



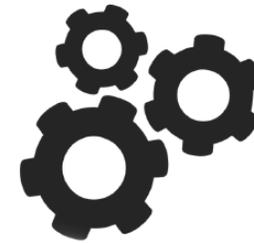
XLP puts **young people** first



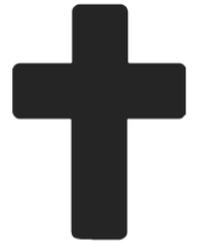
XLP believes in working for the **long-term**



XLP strives for **excellence**



XLP **works together** well



XLP is rooted in **Christ**

These are the values we live by internally, building us up as an effective community.

We are a Christian charity and are “faith based, but not faith biased”. We work with young people of all faiths and none.

Candidates are required to support, uphold and sustain these values.

As a staff team we are committed to growing in diversity and inclusion and we seek to represent the communities in which we serve. We welcome applications from all backgrounds, ethnicities and genders.

# KEY TASKS AND RESPONSIBILITIES

## Leadership and Management

- Working with the Volunteer Manager and Senior Youth Workers to lead, motivate and support teams of volunteers, interns and degree students to deliver the work within their respective areas;
- Monitoring and supervising the team member's activities, feeding back positive encouragement where appropriate, and working with them to address and overcome any issues or challenges.

## Operations

- Detailed planning and coordination of all the bus facilities and the programme of activities for your assigned projects;
- Working with the Senior Youth Workers and Youth Work Managers to identify the types of activity that are appropriate to the context of each location/estate;
- Delivering the youth work personally, including regular weekly sessions, activities and trips and developing appropriate 1-2-1 relationships with young people and their families;
- Regular driving of the bus to and from its base of operations and the estate locations.

## Safeguarding

- Ensuring that all project activities for which you are responsible are delivered in accordance with agreed health and safety, equal opportunities and safeguarding policies and procedures.

## Development

- Identifying new opportunities to enhance or develop the provision, taking a key role in the planning and development of new activities and locations, in your boroughs;
- Developing project resources and building team to deliver the project to our beneficiaries effectively and efficiently.

## Reporting

- Ensuring that quality and performance monitoring information is gathered and reported in a timely manner and is used continually to assess where improvements can be made to project delivery;
- Undertaking community surveys to assess the local impact of the project.

# KEY TASKS & RESPONSIBILITIES

(CONTINUED)

## Training

- Complete appropriate training relevant to the context of the project, and support the delivery of training alongside the Outreach Youth Work Manager when required.

## Key Stakeholder Management

- In collaboration with the Youth Work Manager, develop effective relationships with community stakeholders and other organisations (including councillors, teachers, the police, church leaders, youth leaders, parents and young people);
- Liaise with other agencies that may complement or extend the work XLP provides.

# TYPICAL WORKING WEEK

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
MORNING	Staff Meeting	Admin / Planning Time		Admin / Planning Time	
AFTERNOON	Admin / Planning Time	Hazel Grove Bus Project - Sydenham, Lewisham	Abbey Wood Bus Project - Abbey Wood, Greenwich	Downham Bus Project - Downham, Lewisham	Team Meeting Cherry Orchard Bus Project - Charlton, Greenwich
EVENING			Briset Park Bus Project - Eltham, Greenwich		Pepys Bus Project - Deptford, Lewisham

# PERSON SPECIFICATION

The successful candidate will be passionate about creating positive futures for young people and will possess the necessary skills to deliver this unique and innovative project:

- Applicants must be over 21 years of age and hold a clean driving licence for minimum of two years. Bus driver training will be provided.
- You will have strong interpersonal and communication skills, and a proven track record of at least three years' youth work experience in an urban context.
- You will have strong project management skills.
- You will be able to relate easily to young people and the complex challenges and issues they face.
- You will be highly motivated and have good leadership and networking skills.
- You will be skilled in energising and mobilising volunteers and know how to get the best out of those working with you.
- You will enjoy taking initiative and love working as part of a dynamic team.
- A relevant youth work related qualification is highly desirable.

We are committed to providing ongoing training and support for all our staff in order for them to develop and thrive in their roles.

All XLP staff and volunteers have enhanced DBS disclosures and work within strict child protection guidelines.





## Terms of Employment

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This is a full-time role, with normal working hours and some evenings and weekends as required.

**Location:** City of London  
**Contract:** Permanent  
**Salary:** £24,000 – £25,500

## How to Apply

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You can apply for the role using the online application form at [www.xlp.org.uk/jobs](http://www.xlp.org.uk/jobs)

Applications should be completed by **28<sup>th</sup> May 2021** by **12pm (midday)**.

Successful candidates will be invited to two stages of interview in the following weeks.

If you have any questions about the role, please contact us at [jobs@xlp.org.uk](mailto:jobs@xlp.org.uk)